

# Health Cash Plans...

Health cash plans are designed to meet everyday healthcare costs. They are a simple and affordable way to offer healthcare cover to employees whilst rewarding them with a valuable benefit.

We have partnered with Health Shield to offer a range of health cash plans to suit all types of businesses and budgets. We offer standard schemes that can be implemented quickly and easily through to fully bespoke health cash plans created to exact company requirements.

Health cash plans are one of the UK's fastest growing employee benefits, providing cashback for a range of everyday healthcare costs.



## Benefits to Employer

- Keep your people at work by treating health problems early
- Helps recruit, retain and motivate your employees
- Helps reduce costs and impact of absenteeism
- Demonstrates a commitment to your staff
- Helps reduce stress in the workplace
- Supports your duty of care
- High perceived value with minimum investment
- Covers excess on Private Medical Insurance

## Benefits to Employee

- Dependent children covered FREE up to the age of 21 in full-time education
- 100% refund on healthcare bills (up to a maximum value dependant on Level of Cover)
- Healthcare bills include: Dental, Optical, Chiropractic, Physiotherapy, Specialist consultations, Hospital Benefit
- Health and wellbeing covers 19 alternative therapies such as Acupressure, Reflexology, Hypnotherapy
- No medical required to join the scheme
- No GP referral required
- 24/7 GP Helpline
- 24/7 Health, Legal and Counselling Helpline
- Private Medical Insurance Excess covered

## Key Points

- Can be offered on an employer sponsored or voluntary basis with voluntary deductions via payroll or Direct Debit
- No minimum numbers required
- Health Shield aim to pay claims directly within 48 hours
- Prices start from as little as £1.35 per employee per week